



Technician B – Manitowoc, WI

GENERAL SUMMARY:

Responsible for repairing and maintaining the various field equipment used in planting, caring for, and harvesting vegetable crops. Disciplines employed in the successful completion will include hydraulic, electrical, and mechanical systems.

PRINCIPLE DUTIES AND RESPONSIBILITIES:

- Repair and maintain all equipment as needed to ensure reliable operation of that equipment
- Be able to read and understand hydraulic schematic diagrams
- Troubleshoot and repair hydraulic components including variable displacement pumps, motors, and control valves
- Be able to interpret electrical diagrams as needed to troubleshoot electrical control systems
- Posses the ability to identify components of electrical systems and complete knowledge of their function in the electrical system
- Have complete knowledge of both diesel and gasoline power engines and posses the ability to completely overhaul both types of engines
- Supervise harvest crews as needed
- Assist mechanics when necessary for repair
- Keep an open line of communication and optimistic attitude with co-workers and supervisor
- Maintain work area in a clean and orderly manner
- Notify supervisor immediately if any unsafe or potentially hazardous conditions are discovered
- May perform other duties as assigned by the Supervisor
- Adhere to all Lakeside Foods established policies and procedures.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

Knowledge:

- High school graduate and related technical degree or five to seven years work experience preferred
- Must work in a safe manner to him/herself and others
- Must be able to work with minimal supervision and complete a task after shown
- Must have a thorough understanding of machine operation in order to provide acceptable product
- Must have competent troubleshooting techniques

Language Skills:

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.

Reasoning Ability:

- Ability to solve practical problems and deal with a variety of variables in situations where only limited standardization exists.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

TEAMWORK AT LAKESIDE (TAL):

- Through individual and team efforts, enthusiastically work toward the continuous improvement of his/her job, work area, department and Lakeside as a whole. Fully participate in TAL by "living" Lakeside's Standards of Conduct and being an active member of operational and project teams. By action and work, clearly and visibly demonstrate the spirit of teamwork, cooperation and respect for others in all business transactions and exchanges.

PHYSICAL DEMANDS:

- Standing – must be able to stand entire shift
- Walking - Walks periodically to get parts and materials
- Sitting – Limited sitting required
- Lifting – Able to regularly lift up to 25 pounds; lift up to 100 pounds on an occasional basis during a repair
- Carrying – Must be able to carry up to 75 lbs. for 100 ft.
- Pulling – Able to pull items of 200 lbs. occasionally
- Climbing – Must occasionally climb or balance and stoop, kneel, crouch or crawl
- While performing the duties of this job, the employee is regularly required to use hands and fingers to handle, or feel objects, tools, or controls, and reach with hands and arms.

WORK ENVIRONMENT:

- Mainly outdoor work during the summer and fall. Indoors during the winter and spring
- Could be work either first or second shift
- Weekend work during the harvest season
- Must keep self and tools in clean condition

SAFETY:

- Follow all safety policies and procedures.
- Report all injuries within 24 hours.
- Report all unsafe conditions and unsafe acts to the supervisor immediately.
- Take an active roll in the daily safety and participate in the plant safety committee.
- Data to be tracked by supervisors and submitted to management.
- Set positive example by wearing PPE and following all safety policies.
- Complete the incident analysis form including the cause and possible preventions within 24 hours.
- Enforce all safety policies and inform management of all employee safety discrepancies.
- Safety training of all new seasonal and full time employees
- Data to tracked by HR department and submitted to upper management

Interested applicants should contact:

Lakeside Foods, Inc.
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