



Field Supervisor – Owatonna, MN

GENERAL SUMMARY:

Assist the Agriculture Manager, supervise all employees, all raw product, maintenance, and job performance.

PRINCIPLE DUTIES AND RESPONSIBILITIES:

- Assist in managing the company's raw product needs.
- Assist supervising planting and harvesting operations.
- Assist in determining maturity of all fields.
- Maintain an open line of communication with all employees.
- Require from all employees the best possible job performance.
- Cooperates with Ag Manager to minimize cost.
- Supervise all maintenance and housekeeping projects.
- Keep current of changes in the area of agriculture, including new seed varieties, growing and harvesting methods.
- Maintain good working relationship with company growers.
- Ensure all personnel maintain their work area in a clean and orderly manner.
- May perform other duties as assigned by Agriculture Manager.
- Ensure all personnel follow Lakeside Foods established policies and procedures for their job as described in the training manual and orientation program.
- Notify General Manager/Agriculture Manager immediately if any unsafe or potentially hazardous conditions are discovered and ensure action is taken immediately.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

Knowledge:

- A minimum of two years of college preferred or equivalent experience.
- Should have overall knowledge of field operations and equipment.
- Must have a working knowledge computers and software.

Language Skills:

- Ability to read, analyzes, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations.
- Ability to write reports, business correspondence, and procedure manuals.

- Ability to effectively present information and respond to questions from groups of managers, customers, and the general public.

Mathematical Skills:

- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

Reasoning Ability:

- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists.
- Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

TEAMWORK AT LAKESIDE (TAL):

- Through individual and team efforts, enthusiastically work toward the continuous improvement of his/her job, work area, department and Lakeside as a whole. Fully participate in TAL by "living" Lakeside's Standards of Conduct and being an active member of operational and project teams. By action and work, clearly and visibly demonstrate the spirit of teamwork, cooperation and respect for others in all business transactions and exchanges.
- Proactively create an environment that clearly and sincerely encourages the spirit of TAL in all areas of responsibility.

PHYSICAL DEMANDS:

- While performing the duties of this job, the employee is regularly required to stand, walk, sit, use hands and fingers.

WORK ENVIRONMENT:

- The noise level in the work environment is usually quiet.

Interested applicants should contact:

Lakeside Foods, Inc.
Attn: Director of Human Resources
808 Hamilton St
P.O. Box 1327
Manitowoc, WI 54220
or e-mail: lakeside@lakesidefoods.com