



Field Mechanic Brooten, MN

GENERAL SUMMARY:

During the packing season, serve as a crew leader/mechanic for field operations. In the off season, involved with the overhaul and repair of machinery and vehicles used in field operations.

PRINCIPLE DUTIES AND RESPONSIBILITIES:

- Responsible for the efficient operation of the pea harvesters, sweet corn pickers, and any other equipment used in our planting and harvesting operations.
- Maintain all equipment in good repair.
- Responsible for the preventative maintenance, adjustments, and repair of field equipment.
- Utilize harvesting procedures, which generate maximum crop recovery and quality.
- Train and supervise all employees on crew.
- Train employees to the safe, proper and efficient operation of equipment to which they are assigned.
- Transport crew to work location using a Company vehicle.
- Repair/overhaul field equipment during the off-season.
- Assist in the planting of peas and corn.
- Enforce Company safety policies and procedures.
- Assist in accident investigations.
- Maintain work area in a clean and orderly manner.
- May perform other duties as assigned by the Supervisor.
- Adhere to all Lakeside Foods policies and procedures.
- Notify management immediately if any unsafe or potentially hazardous conditions are discovered.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

Knowledge:

- Should have two to three years experience as a Field Mechanic or equivalent experience. Knowledge of the operation preventative maintenance and repair of field equipment would be useful.

Language Skills:

- Ability to read and interpret to documents such as safety rules, operating and maintenance instructions, and procedure manuals.

Reasoning Ability:

- Ability to apply common sense understanding to carry out instructions furnished in written and oral, or diagram form.
- Ability to deal with problems involving several concrete variables in standardized situations.

TEAMWORK AT LAKESIDE (TAL):

- Through individual and team efforts, enthusiastically work toward the continuous improvement of his/her job, work area, department and Lakeside as a whole. Fully participate in TAL by "living" Lakeside's Standards of Conduct and being an active member of operational and project teams. By action and work, clearly and visibly demonstrate the spirit of teamwork, cooperation and respect for others in all business transactions and exchanges.

PHYSICAL DEMANDS:

- While performing the duties of this job, the employee is regularly required to stand; walk; and use hands and fingers to handle or feel objects, tools, or controls and reach with hands and arms.
- The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl.
- The employee must regularly lift and/or move up to 25 pounds.

WORK ENVIRONMENT:

- While performing the duties of this job, the employee occasionally works near moving mechanical parts.
- The noise level in the work environment is usually moderate.

Interested applicants should contact:

Lakeside Foods
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M/F/V/D Employer