



Applications Systems Manager, Corporate Office – Manitowoc, WI

GENERAL SUMMARY:

The Applications Systems Manager provides leadership and direction for the software applications team in developing and maintaining Lakeside's computer software. Is responsible for planning, directing and controlling the development, installation and implementation of new or revised applications systems and programs.

PRINCIPLE DUTIES AND RESPONSIBILITIES:

- Manages the personnel within the applications development team.
- Manages the activities and timelines of the software development group in designing and developing software products that are in line with business priorities.
- Manages multiple software development projects, ensuring that appropriate procedures, processes, tools and staffing levels are in place for all software development, test and release activities.
- Plans and prioritizes the workload of applications staff while monitoring and evaluating the completion of tasks and projects.
- Conducts feasibility studies, costs and time estimates for requested projects. Analyzes software requirements, and creates and implements design plans.
- Works together with team leaders to ensure that software development projects are successful. This includes timelines, project scope, deliverables and technical resources that are needed.
- Is responsible for the effective communication of project status.
- Coordinates implementations with other IT staff to assure proper coordination.
- Responsible for accomplishing all plans and goals of the applications development team.
- Provides leadership and guidance to coach, motivate, and lead team members.
- Effectively communicates major issues, timelines and implementation plans to Director of IT.
- Assures that the SDLC methodology, and other established procedures, standards and protocols are being used.
- Manage the status of outstanding software issues and contribute to their resolution.
- Contribute as a stake holder to the IT strategic plan and the annual IT project plan.
- Other duties as assigned by business needs.

EDUCATION AND/OR EXPERIENCE:

- A Bachelor's degree in a computer related field and over eight years of IT experience is required.
- Minimum of 3 years of management/leadership experience in software development.
- Experience with the iSeries is desired.
- Project management experience is desired.
- Experience in solving complex and large-scale software initiatives.
- Experience in EDI is desired.
- Background or experience in Business Intelligence tools is desired.

SKILLS AND KNOWLEDGE:

- Strong leadership, managing, project management, time management and supervisory skills.
- Full understanding of systems development life cycle methodology.
- Excellent interpersonal, written and verbal communication.
- Strong organizational, analytical and problem solving skills.
- Works harmoniously with others to accomplish tasks.
- Working knowledge of the iSeries.

TEAMWORK AT LAKESIDE:

- Through individual and team efforts, enthusiastically work toward the continuous improvement of his/her job, work area, department and Lakeside Foods as a whole. Fully participate in TAL by “living” Lakeside’s Standard of Conduct and being an active member of IT and company project teams. By actions and work, clearly and visibly demonstrate the spirit of teamwork, cooperation and respect for others in all business transactions and exchanges.
- Proactively create an environment that clearly and sincerely encourages the spirit of TAL in all areas of responsibility.

WORK ENVIRONMENT:

- Good working environment, including a non-smoking work place. Adequate lighting, controlled atmospheric conditions, quiet surroundings, etc.

This position will pay a wage negotiable based upon knowledge, experience, skill, and work ethic. This position also includes a full benefit package.

Interested applicants should contact:

Lakeside Foods Inc.
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P.O. Box 1327
Manitowoc, WI 54221-1327
Phone: (920) 684-3356
Fax: (920) 686-4040
Or email at: lakeside@lakesidefoods.com

M/F/V/D Employer