General Manager-Operations – Eden, WI
(This is a new joint venture company between Lakeside Foods and Fromm Family Foods)

GENERAL SUMMARY:
The General Manager- Operations will establish and carry out the program of the Company’s production and warehouse groups, including all activities from the acquisition of raw materials and supplies through and including final packaging and shipping of finished product.

PRINCIPLE DUTIES AND RESPONSIBILITIES:

- Serve as a member of the Company Senior Manager team and take an active role in establishment of the overall Company strategy and strategic plan.
- Establish an organization to carry out the direct supervision of plant operations and take full responsibility for the activities of all plant management to accomplish the Company operations strategy.
- Assure coordination between Warehouses, Sales, Customer Service and Traffic in getting timely movement of product to our customers.
- Participate in development of product quality specifications and coordinate with Corporate Quality Assurance to assure compliance.
- Key driver of Eden manufacturing efforts, including current customer contacts, potential new customer contacts, cost assessments, capital plans to support and negotiating contracts.
- Administer direct and overhead budgets for Eden Pet Products. Communicate with the Board on anticipated variances.
- Liaison with Sales, Customer Service, Finance/Administration, Quality Assurance and Human Resources with the Parent Companies.
- Coordinate the long range/strategic goals of the Company as they relate to Operations by development of Plant Operating Plans to support the Company sales plan and development of a capital plan sufficient to support the Company long-range/strategic program.
- Coordinate the Research and Development activities of the Company to ensure progress on new product development and product enhancement, including collaboration with the Eden Pet partners, maintaining an agree upon R & D priority list, and reporting results to the Board.
- Provide leadership to the operations workforce planning effort to assure people are trained and available to support the long term company plan.
- Assure the objectivity and integrity of our Eden employees, including strict compliance with all rules and regulations and policies under which the Company operates.
- Implement cost efficiency programs to assure Eden continues as a low cost producer.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

Education:
- Four year College Degree, technical or business, preferred.

Experience:
- Progressively more responsible technical or line supervisory experience, ten years minimum preferred.
- Experience in management and direction of multiple managers.

General Skills and Abilities:
- Understanding of and commitment to quality
- Strong organizational skills
- Strong mechanical skills
- Knowledge and experience in working in a “hand on” environment
- Teamwork
- Process improvement
- People oriented management
- Company loyalty
- Cost consciousness
- Community service

TEAMWORK:
- Through individual and team efforts, enthusiastically work toward the continuous improvement of his/her job, work area, department and Eden Pet Products as a whole.
- Proactively create an environment that clearly and sincerely encourages the spirit of teamwork in all areas of responsibility.

WORKING ENVIRONMENT AND PHYSICAL DEMANDS:
- This position requires regular visits to the production and packaging facilities, which are typical of a manufacturing environment and may include exposure to heat and humidity, moisture, slippery conditions, excessive noises, and so on.

Interested applicants should contact:

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M/F/V/D Employer